

# ADB Economics Working Paper Series



Malaysia's Investment Malaise: What Happened and Can It Be Fixed?

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## Malaysia's Investment Malaise: What Happened and Can It Be Fixed?

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#### ABSTRACT

Private investment in Malaysia has never fully recovered from the impact of the Asian financial crisis (AFC). Both domestic and foreign investment have remained lackluster post-AFC; while foreigners continue to shun Malaysia, it seems even domestic investors are fleeing as well, with Malaysia having become a net exporter of capital since 2005. The crucial questions are: what happened and can it be fixed? We argue that the investment malaise can be attributed to two interrelated factors: (i) distortions introduced by the New Economic Policy (NEP) and its reincarnates, and (ii) the widespread presence and overbearing influence of government-linked corporations (GLCs) that deter new investment. While the impacts of both factors may have been masked during the heady days leading up to the AFC, this is no longer the case in the current competitive environment where residency options for both capital and skilled labor are much greater. Fixing the problem requires addressing the distortions of the NEP and curtailing the influence of the GLCs. Although there have been a few recent moves to dilute the NEP, some of these measures have already been reversed. Similarly, while there has been an active program of divestment from GLCs, there have also been GLC acquisitions in new sectors, making it more of a diversification than a divestment program. Malaysia's investment malaise can be fixed, but not in this way.

"Unfortunately, the protection and privileges accorded by the New Economic Policy (NEP) may weaken the Malays further by lulling the next generation into complacency, thinking that the NEP's affirmative action will always be there for them to fall back upon. I have spoken about this danger many times, likening the NEP to crutches which, when used too long, would result in atrophy of the muscles. The NEP can make the users so dependent that their inherent capability regresses."

> Tun Mahathir Mohamad (2011) Former Prime Minister of Malaysia

#### I. INTRODUCTION

It was not long ago that the Malaysian development story was hailed as a model of foreign direct investment (FDI)-driven, export-led industrialization worthy of emulation by aspirants in the developing world. The transformation from a largely agrarian economy in the 1950s and 1960s to a manufacturing-based one was rapid and spectacular, with the share of agriculture in gross domestic product (GDP) falling from 30% in 1970 to 8% today, and that of industry increasing from 27% to 55% over the same period. Per capita income almost doubled each decade to reach more than \$8,000 per year in 2012. These economic achievements are reflected in dramatic improvements in social conditions. Extreme poverty has almost been eliminated, despite persistently high inequality, and access to all kinds of social services has improved dramatically. FDI played a critical role in this transformation. Domestic investment was also robust at around 40% of GDP at the onset of the Asian financial crisis (AFC). Yet, although the slump in economic growth during the AFC was quickly reversed in the ensuing V-shaped recovery, private investment—both foreign and domestic—never really recovered.

These days, references to Malaysia in the development economics literature tend to highlight it as a classic case of the "middle income trap." No longer able to compete in the laborintensive manufacturing activities that drove its transformation due to factor price adjustments, it also finds itself unable to move up the value chain to more sophisticated activities within manufacturing and services in order to graduate to developed country status. The revival of domestic and foreign private investment must play a key role in raising productivity levels in order to break out of the middle income trap. The need to revive private investment is recognized in all government strategic and planning documents, particularly the Tenth Malaysia Plan (TMP), and also the New Economic Model (NEM) and Economic Transformation Program (ETP).

The purpose of this paper is to critically examine the factors underlying the decline in private domestic and foreign investment in Malaysia, with a view to identifying policy changes that could reverse this trend. The remainder of the paper is divided into five parts. In the next section, we examine trends in domestic investment, both private and public, in the pre- and post-AFC periods. Section III focuses on foreign investment, both in terms of inflows and outflows, also for the pre- and post-AFC periods. We then consider possible reasons underlying the performance of private investment, focusing on the period after the AFC in Section IV. Policy changes required to improve the investment climate is the subject of Section V. A final section concludes.

#### II. DOMESTIC INVESTMENT (PRE- AND POST-AFC)

In the 5 years leading up to the AFC (1993–1997), total investment (public and private) averaged a robust 41.3% of GDP (Figure 1), peaking at 43.6% in 1995. Investment rates were so high that there was even some concern that Malaysia had been over-investing (ADB 2012). There were a slew of megaprojects that underpinned the robust investment numbers. However, investment levels fell sharply to an annual average of 22.1% of GDP in the period following the AFC (1998–2011). The onset of the global financial crisis (GFC) pushed investment below 15% of GDP in 2009, the lowest level in recent history. Although preliminary estimates for 2011 suggest a recovery to the period average of about 22%, there has been a clear trend of decline from 2001 onward.

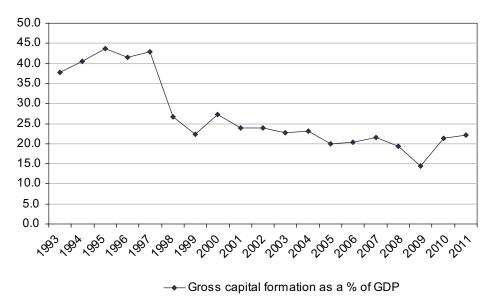


Figure 1: Malaysia Gross Capital Formation as % of GDP, 1993–2011

GDP = gross domestic product. Source: Bank Negara Malaysia Annual Report (various years) and Bank Negara Malaysia Q1 2012 Bulletin.

Even these dismal figures mask the much more disturbing decline in private investment. While private investment accounted for more than 70% of total investment in the boom years leading up to the AFC (1993–1997), its share had fallen to about half of this ratio (or less) in the years following the AFC. For 10 out of the 14 years since 1998, private investment has been about equal to or less than public investment. In 2002–2003, when private investment as a share of GDP slumped to about 8% (Figure 2). Its share was only about half that of public investment if not for the increase in public investment following the AFC, the overall investment picture in Malaysia would have been even more dismal. Unlike private investment, public investment as a share of GDP has remained relatively stable over the past 2 decades, averaging about 11.5%. Underlying this stable but robust share of public investment over the years has been the gradual encroachment of the public sector into activities that would usually be associated with private firms. This is an issue we will return to in Section IV, when we look at whether private investment may have been crowded out by public investment.

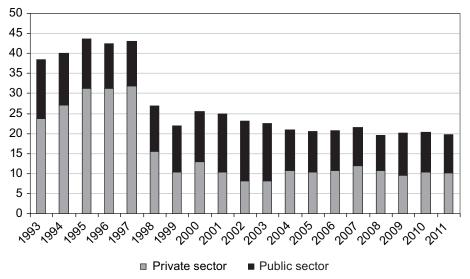


Figure 2: Malaysia Gross Fixed Capital Formation as % of GDP (Public and Private), 1993–2011

GDP = gross domestic product.

Source: Bank Negara Malaysia Annual Report (various years) and Bank Negara Malaysia Q1 2012 Bulletin.

#### III. FOREIGN INWARD AND OUTWARD INVESTMENT (PRE- AND POST-AFC)

#### A. Foreign Inward Investment

Inflows of FDI have been the engine of manufactured export expansion in Malaysia. FDI flows to Malaysia grew remarkably in the 2 decades leading up to the AFC,<sup>1</sup> particularly in the decade from the mid-1980s. From the mid-1980s up until the onset of the AFC, FDI flows to Malaysia had been increasing at a faster rate than flows to all other Association of Southeast Asian Nation (ASEAN) countries. Between 1987 and 1991, FDI inflows increased by more than tenfold to reach \$4 billion. This amount doubled again by the mid-1990s, when Malaysia accounted for one-fourth of total inflows to ASEAN, second only to Singapore.

From 1991 up until the AFC, the volume of FDI flowing to Malaysia remained higher than in any other ASEAN country, with the exception of Singapore. In the wake of the AFC, FDI to Malaysia fell from \$7.2 billion in 1996 to \$2.7 billion in 1998 (Figure 3). During the same period, FDI as a percentage of GDP and gross fixed capital formation fell from 7.0% to 3.6%, and from 16.6% to 13.6%, respectively (Figures 4 and 5).

<sup>&</sup>lt;sup>1</sup> The Malaysian experience in attracting FDI up until the mid-1990s is discussed in Athukorala and Menon (1995), and up to the present in Athukorala and Wagle (2011).

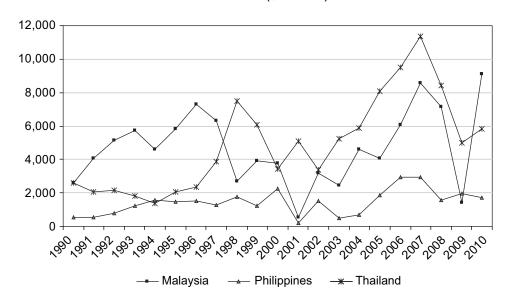


Figure 3: Inward FDI at Current Prices and Exchange Rates, 1990–2010 Malaysia, the Philippines, and Thailand (\$ million)

FDI = foreign direct investment. Source: UNCTAD, UNCTADstat.

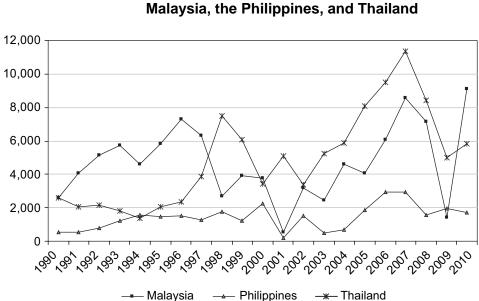


Figure 4: Inward FDI as % of GDP, 1990–2010 Malaysia, the Philippines, and Thailand

FDI = foreign direct investment, GDP = gross domestic product. Source: UNCTAD, UNCTADstat.

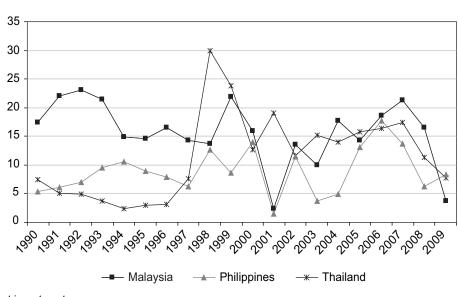


Figure 5: Inward FDI as % of Gross Fixed Capital Formation, 1990–2009 Malaysia, the Philippines, and Thailand (%)

FDI = foreign direct investment. Source: UNCTAD, UNCTADstat.

This sharp contraction in FDI was common among all of the original ASEAN members. The depleted FDI inflows that were triggered by the AFC continued well into the recovery and up until about 2001. In 2001, FDI flows to Malaysia fell to \$554 million, the lowest level since 1987. The persistence of contracting FDI is attributable to the global slowdown in FDI flows, which declined by more than half from \$134 billion in 2000 to \$63 billion in 2003. Total inflows during the 4 years from 2001–2004 were 24% lower than the comparable figure for the preceding 4 years (1998–2000) (Athukorala and Wagle 2011).

But the experience in Malaysia was different. FDI did not recover like it did in the other crisis-affected countries. After having been the second largest recipient of FDI in ASEAN after Singapore prior to the AFC, Malaysia was overtaken by Thailand in 2000, Indonesia and Viet Nam in 2008, and the Philippines in 2009. There was mild recovery in 2005–2007, when FDI inflows to Malaysia rose slightly above the amount flowing to Indonesia, although this period corresponded with some unusual sectoral shifts in the composition of the inflows. During this period, FDI flows to agriculture averaged \$671 million annually, second only to the People's Republic of China (PRC) in terms of volume. As a share of gross fixed capital formation, it was the highest among all ASEAN countries at 21.9%, beating even the predominantly agrarian, new member countries that have historically recorded high shares (UNCTAD 2009). In 2007, inflows to this sector were attributed mainly to the merger (and subsequent restructuring) of PPB Oil Palms with the Singapore-based Wilmar International. The total value of this merger and acquisition (M&A) was roughly \$1.1 billion. In 2009, FDI flows slumped again to \$1.4 billion, the least among the ASEAN-5 countries, and less than a third of the FDI flows to Indonesia or Thailand.<sup>2</sup>

<sup>&</sup>lt;sup>2</sup> ASEAN-5 comprises Indonesia, Malaysia, the Philippines, Thailand, and Viet Nam.

Following this slump, there appears to have been a recent uptick in FDI flows to Malaysia in 2010 and 2011. After rebounding in 2010 to \$9.1 billion, preliminary estimates suggest that FDI may have grown a further 12.3% in 2011 to reach \$10.2 billion. Almost all of these inflows went to the services sector, mainly real estate.<sup>3</sup> The composition of the inflows tends to support the view that a significant share of the recent increase is attributable to the rapid development of the Iskandar Region of Johor state, especially Johor Baharu and its surrounding towns. Almost all of the capital inflows to this region were from Singapore. It is estimated that the region received almost RM70 billion (\$24 billion) in investments through December 2010, of which about 40% was in the form of FDI (Bhaskaran 2011). Almost all of these investments were in the nontradable goods sector, and it is unclear if this trend can continue for much longer amid limited absorptive capacity.

There is also the environmentally controversial investment in the north of Kuantan by an Australian mining company, Lynus, which is building the world's largest rare earth refinery, and the first built outside of the PRC in 3 decades. The cost of the plant is estimated at \$230 million (Bradsher 2011). This investment appears as a component of manufacturing FDI. Because of concerns over radioactive contamination, there remains some uncertainty over the future of this project. It is also likely to have limited positive spillovers domestically as an enclave project, given that most of the construction work is being undertaken by migrant labor and a 12-year tax holiday is in effect. Any spillovers are likely to be negative, in the form of low-level radioactive waste, as was the case some decades ago with the Mitsubishi Chemical refinery in Bukit Merah in north–central Malaysia, which is now one of Asia's largest radioactive waste cleanup sites.

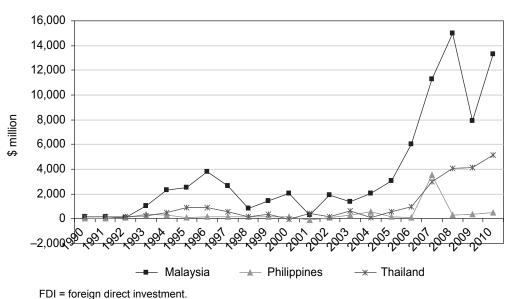
It is still too early to tell if this is a sustainable shift in the trend of FDI decline that started during the AFC, or if it is just a transitory phenomenon. It is also risky to read too much into preliminary estimates since it can take years for the data to settle and be verified as actual investments (Athukorala and Wagle 2011). Some of the apparent increase could also reflect a surge in FDI flows to developing countries in general, amid recovery from the GFC. Estimates from UNCTAD (2011a) point to a strong rebound in FDI flows to developing Asia and Latin America recently in the face of significant declines in flows to developed countries. For the first time, developing countries and transition economies absorbed more than half of global FDI flows in 2010. FDI flows to ASEAN more than doubled in 2010 to reach \$79 billion (UNCTAD 2011b). In short, the recent uptick in FDI to Malaysia may reflect compositional shifts induced by the GFC that favor regions that continue to grow, such as Asia and Latin America. Taken together, these factors suggest that it is too early to be celebrating a turnaround in Malaysia's FDI fortunes based on preliminary data over the past 2 years. This is especially the case given that much of the apparent increase can be attributed to investments in the nontraded goods sectors that may soon reach saturation levels, such as in Iskander, or one-off enclave projects whose realization remains uncertain, such as the controversial rare earth refinery near Kuantan.

#### B. Foreign Outward Investment

The Malaysian government has been encouraging outflows of FDI for some time now (Menon 2000). Income repatriated from overseas investments—in all sectors except banking, insurance, and sea and air transport—was made tax-exempt in 1995 as an inducement. Malaysia's investments overseas remained low between 1980 and 1992, hovering around \$200 million annually and never exceeding \$300 million in a single year. They increased sharply to just over \$1 billion in 1993 and peaked at \$3.7 billion in 1996. It then fell sharply during the AFC, returning to negligible levels. Outflows of capital from Malaysia started increasing sharply

<sup>&</sup>lt;sup>3</sup> New Straits Times. 2012. *Malaysia's FDI up by 12.3% in 2011*. 21 February.

after the AFC, and have grown to the point where Malaysia has been a net exporter of capital since 2005 (Figure 6). During 2006–2009, total outflows reached \$40.4 billion, almost double the inflows of \$23.2 billion over the same period. With the gap between inflows and outflows increasing over time, total outflows peaked at almost \$15 billion in 2008. Preliminary estimates from UNCTAD (2012) suggest that outflows have started rising sharply again after the GFC, amounting to \$13.3 billion and \$14.8 billion in 2010 and 2011, respectively. Malaysia is also the only net exporter of capital among the ASEAN countries.





A significant portion of the outflows appear to be taking place in the services sector, which are dominated by oil and gas, as well as in mining and banking. Earlier, we noted how there has been an unexpected surge in FDI into the agriculture sector in Malaysia in recent years, yet the outflows of capital destined for agriculture are substantially larger, especially with respect to plantations. Furthermore, Petronas has been investing heavily in offshore oil and gas operations in a wide range of countries in several continents, including Australia, Algeria, Cameroon, Chad, Iraq, and Mauritius, as well as closer to home in Indonesia, Myanmar, and Viet Nam. Sime Darby is the largest agriculture multinational corporation in the world. Two other Malaysian government-linked corporations (GLCs) are among the world's 10 largest in this sector: Kuala Lumpur Kepong and Kulim (UNCTAD 2009).<sup>4</sup> There have been increasing levels of outward FDI in the oil palm sector, mostly going to Indonesia due to lower land and labor

FDI = foreign direct investment. Source: UNCTAD, UNCTADstat.

<sup>&</sup>lt;sup>4</sup> GLCs are defined as companies that have a primary commercial objective and in which the Government of Malaysia has a direct controlling stake through Khazanah (the main sovereign wealth fund), the Ministry of Finance, Kumpulan Wang Amanah Pencen (National Pension Fund), or Bank Negara Malaysia (BNM). Some GLCs are also controlled by other federal government-linked agencies such as Permodalan Nasional Berhad, the Employees Provident Fund, and Tabung Haji. Apart from a percentage of ownership, a controlling stake also refers to the government's ability to appoint board members and senior management, and make major decisions (e.g., contract awards, strategy, restructuring and financing, acquisitions, and divestments) for GLCs either directly or through government-linked investment companies.

costs. In a move to diversify horizontally, Sime Darby also purchased rubber plantations in Liberia at a total value of \$800 million in 2009 (UNCTAD 2009). Meanwhile, the MSC Group has investments in mining in Australia, Canada, Indonesia, and the Philippines (UNCTAD 2011b). Singapore appears to be a large recipient covering a wide range of sectors.<sup>5</sup> A lot of these outward investments in almost all sectors are associated, predictably, with M&A activity.

Outflows of capital are not necessarily a bad thing. On the contrary, they can contribute to a country's wealth if directed toward investments that yield higher returns than are available at home. The sheer size of the outflows from Malaysia at the same time domestic investment continues to dwindle raises concern, however. A greater cause for concern is that the increase in outflows over time appears to be driven by push rather than pull factors. The growing savings–investment (S–I) gap (Figures 7 and 8) mirrors increasing current account surpluses, but there is evidence that capital flight has also increased of late. Dev and Curcio (2011) estimate that illicit capital outflows have more than tripled between 2000 and 2008, rising from about \$22 billion to \$68 billion annually, for a cumulative total of \$291 billion over this period. This places Malaysia only behind the PRC, the Russian Federation, Mexico, and Saudi Arabia with respect to illicit outflows. In short, it appears that both foreign and domestic investors are simply abandoning Malaysia.

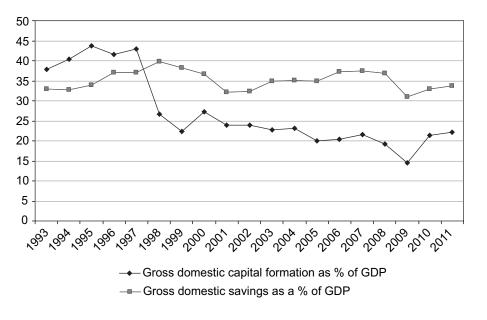


Figure 7: Malaysia Investment and Savings as % of GDP, 1993–2011

GDP = gross domestic product. Source: Bank Negara Malaysia Annual Report (various years) and Bank Negara Malaysia Q1 2012 Bulletin.

<sup>&</sup>lt;sup>5</sup> Asia Sentinel. 2010. *Malaysia's Disastrous Capital Flight*. 11 January.

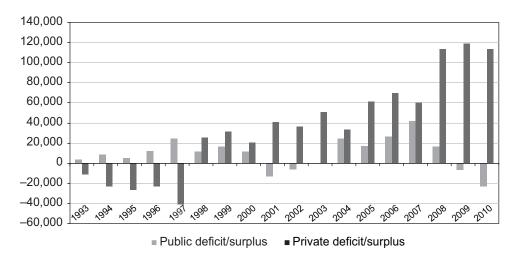


Figure 8: Malaysia Savings–Investment Gap (Public and Private), 1993–2010

Note: 2010 data are preliminary; 2011 data unavailable. Source: Bank Negara Malaysia Annual Report (various years).

#### IV. THE FALL IN PRIVATE INVESTMENT: LIKELY CAUSES

A number of reasons have been put forward to explain the dismal performance of private investment in Malaysia in the post-AFC era. Some explanations have more validity than others. Many potential explanatory factors existed prior to the AFC and so the challenge is to explain why they should matter now if they had not previously. In what follows, we review some of the key explanations put forward, assessing their relative merits in accounting for the decline in investment before deciding on what we consider to be the main causes.

During the initial phase of the slowdown in private investment in the immediate aftermath of the AFC, a popular explanation involved the unintended consequences of the capital controls introduced during the AFC—unintended in that they were designed to curb short-term flows, not FDI—and the negative perceptions that they generated. This explanation continued to gather support even as the gradual easing of these controls failed to stem the decline in FDI. But as time went on and FDI continued to fall, it became clear that this explanation could no longer hold water, if it ever did.

Another explanation blames the historic high reliance on FDI itself for its subsequent drop-off. This over reliance on FDI is seen as having precluded the emergence—or stunted the growth—of domestic firms and innovation.<sup>6</sup> Proponents of this view often draw the contrasting comparison with the Republic of Korea where, apparently, domestic firms grew because they were not crowded out by foreign ones. But Malaysia has some prominent domestic companies, although most of them can hardly be described as private. Many are either publicly controlled or are GLCs. In this sense, they bear some resemblance to the *chaebols* in the Republic of Korea, but they are generally considered to be less efficient, lacking the same entrepreneurial drive, more politically constrained because public ownership can be quite high, and less outward-

<sup>&</sup>lt;sup>6</sup> This view also ignores the possibility that activities of multinational corporations could generate knowledge externalities and other spillovers that increase productivity by facilitating the transfer of more efficient technology and management practices from foreign to domestic firms (Menon 1998a).

oriented. The government estimates that GLCs employ around 5% of the national workforce and account for approximately 36% and 54%, respectively, of the market capitalization of Bursa Malaysia and the benchmark Kuala Lumpur Composite Index. They can wield significant market power, and therefore can be a deterrent to the entry of private firms.

Tables 1 and 2 contain data that attempt to capture the influence of GLCs. Table 1 lists the GLCs included in the government's Transformation Program together with other GLCs where government is the ultimate owner or controlling shareholder, either directly or through its funds. Data relating to market capitalization, total assets, operating revenue, net income, the global ultimate owner (GUO), as well as the GUO direct ownership share is reported. Table 2 aggregates the GLCs into industries, and reports data similar to that provided in Table 1 as shares held by GLCs. These data were derived from the Oriana and Bankscope databases, which provide the most comprehensive financial information on public and private financial companies in Asia. They have been assembled after careful review of numerous records and entries, and aggregated into broad industry groups. Both databases combine data from many sources and allow users to search companies based on criteria such as their location, status, and industry classification. Oriana and Bankscope also contain detailed ownership and shareholder information, including information on a company's ultimate owner and controlling shareholder. All types of ownership are covered, including ownership by government entities or funds.

From Tables 1 and 2, it is clear that the influence of GLCs, however measured, is both widespread and pervasive. Many of the GLCs in Table 1 are household names in Malaysia, and some are quite well known internationally, attesting to both their sheer size and influence. Table 2 confirms the dominating role of GLCs in all sectors except for some food-related, mineral and services industries. Using the industry share of operating revenue or income as a proxy for market share, we find that the dominance of GLCs is highest in utilities (93%) and transportation and warehousing (80%), while it is greater than 50% in agriculture; banking; information communications; and retail trade. Most of these industries are neither natural monopolies nor strategic, and therefore the heavy presence of GLCs cannot be economically justified. In the aggregate, the GLC share is approximately one-third, irrespective of the measure of firm presence employed. This is highly unusual for a country representing itself as a open, modern, market economy.

Company Name	Industry	Market Capitalization	Total Assets	Operating Revenue/ Income		Net Income	GUO	Direct/ Total <sup>a</sup> %
Malayan Banking Berhad–Maybank	Banking	21,881	136,388	4,443	2,076	1,52 9	Government of Malaysia	63.19 (T)
Sime Darby Berhad	Agriculture, Forestry, Fishing and Hunting	19,314	14,192	14,497	1,824	1,21 3	Government of Malaysia	59.31 (T)
CIMB Group Holdings Berhad	Banking	18,349	94,493	3,705	1,638	1,28 2	Cimb Group Holdings Berhad	100.0 0 (T)
PETRONAS Chemicals Group Berhad	Transportation and Warehousing	16,739	8,951	3,770	1,227	825	PETRONAS Chemicals Group Berhad	100.0 0

### Table 1. Overview of Malaysian GLCs

(in \$ million)

		Market	Total	Operating Revenue/	P/L Before	Net		Direct/ Total <sup>a</sup>
Company Name	Industry	Capitalization	Assets	Income	Тах	Income	GUO	10tai %
Axiata Group	Information	15,056	12,764	5,198	1,126	738	Government	61.53
Berhad	communication	10,000	,	0,100	1,120	100	of Malaysia	(T)
Tenaga Nasional	Utilities	11,649	25,035	10,979	183	168	Government	73.19
Berhad							of Malaysia	(T)
PETRONAS Gas	Utilities	11,266	3,383	914	451	340	Cartaban	60.63
Berhad							Nominees <sup>b</sup>	(D)
PETRONAS	Retail Trade	6,803	2,804	7,730	400	287	Cartaban	69.86
Dagangan							Nominees <sup>b</sup>	(D)
Berhad								
Telekom	Information	6,359	6,727	3,000	315	375 <sup>°</sup>	Government	61.89
Malaysia Berhad	communication	5.005	40.000	4.000	740	04.0	of Malaysia	(T)
MISC Berhad	Transportation	5,665	12,663	4,686	742	618	Cartaban Nominees <sup>b</sup>	62.67
	and Warehousing						Nominees	(D)
RHB Capital	Banking	5,370	47,968	1,352	630	473	RHB Capital	100.0
Berhad	Banning	0,070	47,000	1,002	000	470	Berhad	0 (T)
UMW Holdings	Transportation	3,333	3,250	4,208	426	171		69.77
Berhad	Equipment	3,333	3,250	4,200	420	171	Government of Malaysia	(T)
Demau	Manufacturing						UI Malaysia	(1)
UEM Land	Real Estate	2,768	1,288	166	67	63	Government	n.a.
Holdings Berhad	and Rental and	2,100	1,200	100	01		of Malaysia	ind.
	Leasing							
Malaysia Airports	Transportation	2,302	2,338	900	181	126	Government	67.49
Holdings Berhad	and						of Malaysia	(T)
	Warehousing							
Boustead	Agriculture,	1,733	4,005	2,723	262	192	Government	63.20
Holdings Berhad	Forestry,						of Malaysia	(T)
	Fishing and							
Affin Holdings	Hunting Banking	1,645	16,914	429	223	160	Affin Holdings	77.31
Berhad	Dalikiliy	1,045	10,914	429	225	100	Berhad	(T)
	Tasasastatisa	1.000	4 004	4 400	01	70		
Malaysian Airline	Transportation	1,260	4,031	4,406	91	76	Government	54.87
System Berhad	and Warehousing						of Malaysia	(T)
BIMB Holdings	Banking	1,037	12,040	434	179	128	Government	72.6
Berhad	Banning	1,007	12,040	-0-	175	120	of Malaysia	(T)
Proton Holdings	Transportation	961	2,529	3,000	71	51	Proton	100.0
Berhad	Equipment		,	-,		-	Holdings	0 (T)
	Manufacturing						Berhad	( )
Malaysian	Construction	759	1,703	391	34	24	Malaysian	100.0
Resources							Resources	0 (T)
Corporation							Corporation	
Berhad	<b>T</b>	000	010	000		50	Berhad	50.40
NCB Holdings	Transportation	662	610	303	60	50	Government	59.18
Berhad	and Warehousing						of Malaysia	(T)
Jt International	Beverage and	572	170	379	52	39	Ministry of	50.01
Berhad	Tobacco	512	170	013	52	00	Finance	(D)
	Product							(2)
	Manufacturing							
TIME dotCom	Information	564	466	105	29	35	TIME dotCom	100.0
Berhad	communication						Berhad	0 (T)
								l

		Market	Total	Operating Revenue/	P/L Before	Net		Direct/ Total <sup>a</sup>
Company Name	Industry	Capitalization	Assets	Income	Tax	Income	GUO	%
Pos Malaysia Berhad	Administrative and Support, Waste Management and Remediation Services	458	446	331	32	22	Pos Malaysia Berhad	100.0 0 (T)
TH Plantations Berhad	Food Manufacturing	369	392	138	58	39	Government of Malaysia	67.62 (T)
Pharmaniaga Berhad	Chemical Manufacturing	251	357	479	23	16	Government of Malaysia	n.a.
Boustead Heavy Industries Corporation Berhad	Management of Companies and Enterprises	230	365	172	1	4	Government of Malaysia	n.a.
Chemical Company Of Malaysia Berhad	Chemical Manufacturing	195	652	532	19	5	Permodalan Nasional Berhad	69.28 (D)
United Malayan Land Berhad	Real Estate and Rental and Leasing	194	382	109	24	17	Government of Malaysia	n.a.
Faber Group Berhad	Accommodation and Food Services	169	321	288	42	15	Faber Group Berhad	100.0 0 (T)
CCM Duopharma Biotech Berhad	Chemical Manufacturing	102	64	43	11	9	Permodalan Nasional Berhad	n.a.
UAC Berhad	Nonmetallic Mineral Product Manufacturing	100	112	60	5	3	Government of Malaysia	n.a.
Time Engineering Berhad	Information communication	81	58	50	30	28	Time Engineering Berhad	100.0 0 (T)
Theta Edge Berhad	Professional, Scientific, and Technical Services	15	27	28	0	–1	Lembaga Tabung Haji	63.76 (D)

D = Direct Ownership, GLC = government linked corporation, GUO = Global Ultimate Owner (ownership of at least 50.01%),

n.a. = not available, P/L = profit/loss, T = Total Ownership.

<sup>a</sup>Cartaban nominees.

<sup>b</sup>Tempatan Sdn Berhad Petroliam Nasional Berhad Strategic Inv.

<sup>c</sup>Net income is higher than P/L before tax due to a "negative tax".

Sources: Oriana database, database updated 31/05/2012, and Bankscope database, database updated 13/06/2012.

The NEM (2010, p. 45) is forthright in admitting that "(i)n some industries, heavy government and GLC presence has discouraged private investment." Although GLCs tend to be associated with resource-based, agriculture and services sectors, perhaps because their concentrations in these sectors are particularly high, there is hardly a sector from which they are absent.

While we can hardly blame a lack of FDI for all of Malaysia's current ailments, we also cannot look to FDI alone for salvation either. It would appear that the factors affecting FDI and its slowdown may not be that different from those curtailing domestic private investment. It is

also more likely that it is domestic GLCs that may be deterring private investment and the entry of new private firms, rather than foreign ones. Furthermore, the pervasiveness of GLCs across almost all sectors, and their ability to exercise not only significant market power but to use their special access to government and regulatory agencies to their favor, suggests that they may present a formidable barrier to both competition and the entry of new private firms. A further disincentive for private firms is illustrated by the links between the NEP and the GLCs in the conduct of business. At present, only firms that meet *bumiputera* (literally "sons of the soil") equity quotas are allowed to bid for government or GLC procurement contracts. Apart from deterring genuine private sector investment, this system also fails when it comes to meeting its redistributive objectives. This is acknowledged by former Prime Minister Mahathir in his recently released memoirs: "(t)he *bumiputera* were also selling contracts, licenses, and permits immediately after they were allocated" (2011, p. 468).

Yet another explanation puts the blame on the influx of low-skilled foreign workers, apparently reducing the incentive of multinational corporations to upgrade into higher value-added activities. Although most of the migrant labor is employed in the agriculture and construction sectors, it is sometimes claimed that there is a sufficient inflow of migrant labor into the manufacturing sector to depress domestic wages and hold back the shift from labor-intensive to human capital- and technology-intensive manufacturing activities. Although it is likely that the influx of migrant labor would have affected structural adjustments through factor price changes that influence capital–labor ratios, the extent to which it affected the movement up the value chain is unclear. The absence of such upgrading within manufacturing may have as much to do with the continuing shortage of skilled local labor as it does with the increase in the supply of low-skilled migrant labor. Therefore, the solution to upgrading manufacturing may lie with improving the skill levels of domestic labor rather than simply restricting low-skilled migrant labor.<sup>7</sup> While Malaysia is a net importer of labor, it is a net exporter of skills.

While the migrant labor explanation may not be totally persuasive, it does raise a number of related questions that warrant consideration. For example, what is preventing greater domestic skills enhancement and the development of human capital? And, why is Malaysia a net exporter of skilled labor? We examine each of these two questions in turn below.

It would appear that a greater investment in education and training is required to address the human capital deficit. But the deficit of skills in Malaysia is not due to any lack of spending; public and private universities and colleges have proliferated throughout Malaysia, and a number of foreign educational institutions have also established campuses in Malaysia. The problem lies with quality, on the one hand, and access on the other. The adage that quantity has its own quality is particularly fitting here. Not only has the rapid growth in the number of education and training institutions occurred at the expense of quality, there is also a mismatch between the skills generated in local vocational and higher education institutions, and labor market requirements.<sup>8</sup> NEAC (2010, p. 6) notes that while "(t)he human capital situation in

<sup>&</sup>lt;sup>7</sup> There are also positive elements of labor migration that this critique ignores. As noted earlier, an important implication of the significant inflow of foreign workers has been its effect in mitigating growth in real wages. The concentration of migrant workers in construction and other services has limited the increase in nontraded goods prices. Without migrant labor, the appreciation of the real exchange rate required to facilitate the transfer of labor from the traded to the nontraded sector and meet infrastructure development needs would have had to have been much higher (Athukorala and Menon 1999).

<sup>&</sup>lt;sup>8</sup> Concerns over the quality of education are not limited to post-secondary education, although this is where the deterioration has been most marked. The quality of education at primary and secondary levels has also dropped sharply (Lee and Nagaraj 2012). Addressing the skills shortage will need to look beyond post-secondary education and address underlying problems that begin much earlier in the school life of students.

Malaysia is reaching a critical stage... the education system is not producing the skills demanded by firms." This is evidenced by the fact that the highest level of unemployment in Malaysia is among graduates, accounting for about a quarter of the unemployed (Khaled 2009). In October 2009, for instance, there were 81,046 active graduate registrants (on the Labour Exchange) looking for work and another 70,747 active registrants who were diploma holders and also unemployed. Of these, about 90% were reported to be *bumiputeras*, despite about 80% of appointments in the civil service going to *bumiputeras* through ethnic quotas (Lee and Nagaraj 2012).

This leads us naturally to the issue of access. Race-based quotas that discriminate in favor of *bumiputeras* at entry level ensure that access is no longer merit-based. As Woo (2011) puts it, the "education system is still more (of) a sociopolitical instrument than an economic instrument even though (the) nation-building goal has been achieved." As a result, many (more) qualified candidates are denied access to post-secondary education purely on the basis of race. Or, to turn the argument around, a number of otherwise unqualified or ineligible applicants will gain entry to a post-secondary institution purely on the basis of race. In short, a lower quality of education quality is being provided to less qualified students than would otherwise be the case. It is therefore no surprise that domestic skills enhancement and human capital development have been curbed. This unholy union of mediocrity also accounts for both the high level of unemployment among graduates as well as their racial composition.

Next we turn to the second question: why is Malaysia a net exporter of skilled labor? There are both push and pull factors at play. Although the two are related and observed outcomes are the result of a summation of the two, there is more that can be done domestically to affect the push rather than the pull. Starting with the pull, there are more countries today that are receptive to migrants than ever before. Industrialized countries such as Australia, Canada, Singapore, and the United States are favored destinations of professionals and other skilled workers from Malaysia and elsewhere. It is useful to illustrate the push factors by returning to the education system and its flaws. With access restricted and quality declining, an increasing number of non-*bumiputera* students with the financial wherewithal have been pursuing postsecondary qualifications in the aforementioned countries and the United Kingdom. Many never return. Those who do return quickly find that the restrictions that forced them offshore will continue to affect them, either in gaining employment or in career progression.

Quotas and any other types of selective quantitative restrictions are the most distortionary instruments of protection and they apply not only at entry level to post-secondary education, but continue into the boardroom and can extend all the way to the factory floor, affecting almost every aspect of economic and social life. These and numerous other distortions that are either directly or indirectly attributable to the workings of the NEP or its reincarnates lie at the very heart of the problem.

Even though the architect of the affirmative action program was former Prime Minister (PM) Tun Abdul Razak, most of its implementation occurred during the long reign of its main proponent, former PM Mahathir Mohamad. In his recently published memoirs, Mahathir (2011, p. 39) is now able to admit that the program "...created a disabling culture of entitlement," and that "many more have been weakened by the privileges that come with positive discrimination". He goes on to lament the failure of the many other discriminatory schemes, starting with the preferential allocation of public share offerings: "almost immediately after the *bumiputera* were allocated shares, they sold them," and that "this sale of shares for upfront profits frustrated efforts to increase *bumiputera* ownership of corporate wealth. In fact, this practice increased the disparities in wealth ownership between the *bumiputera* and non-*bumiputera*" (p. 467–468).

Finally, there is acknowledgement of the well-known fact that almost all affirmative action programs tend to benefit the least worthy within the target group: "... too much of the NEP's benefits would accrue to too small a group of *bumiputera* investors. Most poor Malays would remain strangers to the benefits..." (p. 471).

Mahathir (2011, p. 39) also sees a bleak future for bumiputeras because of what the NEP has done to incentives, and the culture of dependency and entitlement that it has inculcated: "I fear for our coming generations. I worry that the children of those who have made it good will take the policy for granted and never learn to be intellectually and economically selfreliant." But the future will be bleak not just for bumiputeras but for all Malaysians, unless the NEP and its distortions are relaxed, and the dominant role of GLCs curtailed. There is no more important policy change required to restore confidence and revive investment than addressing these two interrelated constraints. There is no doubt that there is an increased level of policy unpredictability and political uncertainty in Malaysia today. These factors are deterring foreign investors when once certainty and stability in these areas were hailed as major attractions. But these factors take on a further potency when piled on top of a distorted policy environment. Reducing these uncertainties alone is unlikely to restore the confidence of investors. The underlying system of distortions needs to be overhauled. While both the NEP and GLCs were present long before the AFC, their impacts may have been masked during the heady days of high economic growth leading up to the AFC. Many constraints appear invisible until economic conditions worsen, when they can resurface as binding constraints. The current global environment is also quite different post-AFC, where competition for FDI in the region has been heightened by the growing presence of the PRC and Viet Nam, for instance, and where migration options and the mobility of skilled labor are much greater.

#### V. POLICY CHANGES TO RETAIN AND REVIVE PRIVATE INVESTMENT

There is widespread recognition in Malaysia of the challenges required to sustain growth, let alone to break out of the middle income trap by 2020. There is also increasing recognition that many of the country's problems, including the slump in private investment, are rooted in the distortions resulting from the design and implementation of the NEP and its reincarnates. As noted earlier, this has even been acknowledged by the NEP's greatest proponent in his recently released memoirs (Mahathir 2011). Since NEP targets were based on stock rather than flow measures, namely a redistribution of wealth rather than income, many GLCs were created in order to pursue this objective. Over the years, the number and influence of the GLCs have grown to such a point where they now dominate many sectors of the economy, creating an uneven playing field that deters the entry of new firms. Leveling the playing field by reducing the market dominance of these GLCs must go hand-in-hand with neutralizing the other distortions of the NEP if private investment is to return to levels projected in the TMP to sustain robust growth in the future.

Shortly after assuming office in April 2009, PM Najib Razak began introducing reforms in an attempt to improve Malaysia's competitiveness and investment climate. One of his earliest moves was to open up the financial services industry and some other sectors to foreign investment. In July 2009, the PM established the National Economic Advisory Committee (NAEC) and tasked it with designing a New Economic Model (NEM).

The NEAC produced two reports on the NEM. The first report, released in April 2010, presents an overall framework for transforming Malaysia from a middle income economy into an advanced one by 2020. It provides a diagnosis of the challenges and opportunities facing the

Malaysian economy, and recommends eight strategic reform initiatives (SRIs). The second report, released in December 2010, presents the specific policy measures supporting these eight SRIs.

The overall objectives, policy framework, and specific strategies of the NEM were integrated into the Economic Transformation Program (ETP) and the TMP. The main macroeconomic objectives are to sustain 6% average annual GDP growth on the back of stronger domestic demand, increased private investment, and improved productivity. Gross national income (GNI) per capita is targeted to increase from \$8,000 in 2012 to around \$17,700 in 2020. Private sector participation is underscored as a main driver of growth.

Achieving the 6% annual GDP growth target will require private investment to grow by more than 12% annually over the next 5 years, a significant and almost unimaginable increase from the 2% annual growth achieved in the Ninth Malaysia Plan. Private investment's contribution to GDP is targeted to reach almost 20% by 2020, compared with about 10% in 2010. This would be yet another tremendous achievement. With private investment supposed to take center stage, the government's role will be limited to improving the enabling environment through policy and regulatory changes, investing in areas such as education and infrastructure, and attracting investors through marketing campaigns and fiscal incentives.

The ETP estimates that around 92% of the country's projected investment requirements will need to come from the private sector. These investments will focus on the ETP's 12 national key economic areas (NKEAs) identified as the engines of future growth: (i) oil, gas, and energy; (ii) palm oil; (iii) financial services; (iv) tourism; (v) business services; (vi) electronics and electrical; (vii) wholesale and retail; (viii) education; (ix) healthcare; (x) communications content and infrastructure; (xi) agriculture; and (xii) greater Kuala Lumpur and Klang Valley. Thus far, 113 projects with a total value of RM177 billion have been announced under the ETP, focused largely on infrastructure, commodity-related investments, and construction. RM10 billion of investment was realized through October 2011, or 64% of all investments committed for 2011 (IMF 2012). The reforms embedded in the NEM, ETP, and TMP appear, on the surface at least, to signal a departure from the previous government's priorities and approach to development (Table 2). Nevertheless, many of the 12 NKEAs are currently dominated by GLCs. It remains to be seen how much of the investment projects will be truly private rather than government-linked.

The government has had a GLC transformation program in place since 2004. Under the program, the government completed 36 major divestment transactions between 2004 and December 2010, with total proceeds of RM24 billion, generating some RM11.6 billion of gains upon divestment. In 2011, the government announced that it had identified 33 companies under six GLCs as ready for divestment. Under the plan to rationalize the portfolio of GLCs, the government announced that it would reduce its stake in five of the identified companies, list seven of them, and sell the remaining 21 companies. Of the 33 GLCs, 24 are expected to be divested by 2012. With all of these completed and planned divestments, the question has to be asked: why has Malaysia continued to struggle with ballooning budget deficits? While it is true that the direct cost of funding NEP-related programs is high, it also appears that the GLCs are still investing in new sectors during the divestment program. There has been a spate of acquisitions of late by GLCs in the areas of private sector finance and property development, for instance. Examples include Sime Darby's 30% stake in Penang-based Easter & Oriental, and UEM Land's acquisition of Sunrise to create the largest property development company by market capitalization. Jacobs (2011) highlights many more examples. Another view suggests that GLCs are coming in as a buyer of last resort and trying to prop up confidence as private businesses offload their Malaysian investments and look offshore to more conducive investment environments. Whatever the reason, these developments suggest that the divestment program may more aptly be described as a diversification program.

Industry	Company Name	Market Capitalization	Total Assets	Operating Revenue/ Income	P/L Before Tax	Net Income
Accommodation and Food Services	Total	23,295	29,432	11,204	2,258	1,157
	Faber Group Berhad	169	321	288	42	15
	Share of GLCs (%)	0.7	1.1	2.6	1.9	1.3
Administrative and	Total	1,243	2,758	1,371	104	61
Support, Waste	Pos Malaysia Berhad	458	446	331	32	22
Management, and Remediation Services	Share of GLCs (%)	36.8	16.2	24.2	30.9	35.8
Agriculture, Forestry,	Total	54,676	42,413	33,739	5,127	3,690
Fishing, and Hunting	Boustead Holdings Berhad	1,733	4,005	2,723	262	192
	Sime Darby Berhad	19,314	14,192	14,497	1,824	1,213
	Share of GLCs (%)	38.5	42.9	51.0	40.7	38.1
Banking	Total	80,973	548,314	16,753	8,090	6,127
	Affin Holdings Berhad	1,645	16,914	429	223	160
	BIMB Holdings Berhad	1,037	12,040	434	179	128
	CIMB Group Holdings Berhad	18,349	94,493	3,705	1,638	1,282
	Malayan Banking Berhad– Maybank	21,881	136,388	4,443	2,076	1,529
	RHB Capital Berhad	5,370	47,968	1,352	630	473
	Share of GLCs (%)	59.6	56.1	61.9	58.7	58.3
Beverage and	Total	10,192	3,312	3,870	654	491
Tobacco Product Manufacturing	JT International Berhad	572	170	379	52	39
Manufacturing	Share of GLCs (%)	5.6	5.1	9.8	7.9	7.9
Chemical	Total	4,686	5,939	4,815	422	355
Manufacturing	CCM Duopharma Biotech Berhad	102	64	43	11	9
	Chemical Company Of Malaysia Berhad	195	652	532	19	5
	Pharmaniaga Berhad	251	357	479	23	16
	Share of GLCs (%)	11.7	18.1	21.9	12.7	8.6
Construction	Total	29,453	48,044	17,739	2,664	1,640
	Malaysian Resources Corporation Berhad	759	1,703	391	34	24
	Share of GLCs (%)	2.6	3.5	2.2	1.3	1.5
Food Manufacturing	Total	19,061	17,375	12,305	1,676	1,161
	TH Plantations Berhad	369	392	138	58	39
	Share of GLCs (%)	1.9	2.3	1.1	3.4	3.4

# Table 2. Industry Share of GLCs (in \$ million)

Industry	Company Name	Market Capitalization	Total Assets	Operating Revenue/ Income	P/L Before Tax	Net Income
Information	Total	50,516	29,845	14,963	3,121	2,404
(Communications)	Axiata Group Berhad	15,056	12,764	5,198	1,126	738
()	Telekom Malaysia Berhad	6,359	6,727	3,000	315	375*
	TIME Dotcom Berhad	564	466	105	29	35
	TIME Engineering Berhad	81	58	50	30	28
	Share of GLCs (%)	43.7	67.1	55.8	48.1	48.9
Management of	Total	2,529	9,149	3,457	365	167
Companies and Enterprises	Boustead Heavy Industries Corporation Berhad	230	365	172	1	4
	Share of GLCs (%)	9.1	4.0	5.0	0.1	2.4
Nonmetallic Mineral	Total	3,475	4,610	2,418	203	137
Product	UAC Berhad	100	112	60	5	3
Manufacturing	Share of GLCs (%)	2.9	2.4	2.5	2.2	2.3
Professional,	Total	4,878	4,787	4,083	239	198
Scientific and	Theta Edge Berhad	15	27	28	0	(1)
Technical Services	Share of GLCs (%)	0.3	0.6	0.7	0.1	-0.7
Real Estate and	Total	18,060	34,611	8,912	2,159	1,745
Rental and Leasing	UEM Land Holdings Berhad	2,768	1,288	166	67	63
	United Malayan Land Berhad	194	382	109	24	17
	Share of GLCs (%)	16.4	4.8	3.1	4.2	4.6
Retail Trade	Total	9,304	5,615	11,353	668	478
	PETRONAS Dagangan Berhad	6,803	2,804	7,730	400	287
	Share of GLCs (%)	73.1	49.9	68.1	59.8	60.2
Transportation and	Total	36,836	39,270	17,513	2,873	2,203
Warehousing	Malaysia Airports Holdings Berhad	2,302	2,338	900	181	126
	Malaysian Airline System Berhad	1,260	4,031	4,406	91	76
	MISC Berhad	5,665	12,663	4,686	742	618
	NCB Holdings Berhad	662	610	303	60	50
	PETRONAS Chemicals Group Berhad	16,739	8,951	3,770	1,227	825
	Share of GLCs (%)	72.3	72.8	80.3	80.1	77.0
Transportation	Total	9,415	20,651	13,752	1,192	729
Equipment	Proton Holdings Berhad	961	2,529	3,000	71	51
Manufacturing	UMW Holdings Berhad	3,333	3,250	4,208	426	171
	Share of GLCs (%)	45.6	28.0	52.4	41.7	30.5
Utilities	Total	23,342	32,143	12,830	780	582
	PETRONAS Gas Berhad	11,266	3,383	914	451	340
	Tenaga Nasional Berhad	11,649	25,035	10,979	183	168
	Share of GLCs (%)	98.2	88.4	92.7	81.4	87.2
Total Companies in	Bursa (948)	424,615	956,820	248,220	36,145	25,741
GLCs (34)		158,212	417,886	79,947	12,529	9,122
Non-GLCs (914)		266,403	538,934	168,273	23,617	16,619
Share of GLCs (%)		37.3	43.7	32.2	34.7	35.4

GLC = government-linked corporation, P/L = profit/loss. \* Net income is higher than P/L before tax due to a negative tax. Sources: Oriana database, database updated 31/05/2012, and Bankscope database, database updated 13/06/2012.

#### A. The NEM and the NEP

The reforms contained in this new approach appear to involve an attempt to roll back some of the distortions associated with the affirmative action policies established under the NEP. The NEM and TMP shifted the focus of affirmative action to the bottom 40% of the population, while aiming to raise the income levels of all disadvantaged groups, irrespective of race. This appeared to be a revival of the original intent of the NEP, which was the eradication of poverty among the entire population. The emphasis was on market-friendly and transparent affirmative action programs based on need and merit rather than ethnicity, and meaningful economic participation rather than quotas or targets. Capacity building and skills training were identified as the primary means of assistance.

Data on Malaysian GLCs were derived from the Oriana and Bankscope databases, both maintained by Bureau Van Dijk. Oriana and Bankscope provide the most comprehensive financial information on public and private financial companies in Asia. Both databases combine data from many sources and allow users to search companies based on criteria such as their location, status, and industry classification. Oriana and Bankscope also contain detailed ownership and shareholder information, including information on a company's ultimate owner and controlling shareholder. All types of ownership are covered, including ownership by government entities or funds.

This development was welcome news indeed. The government appeared to have finally realized that the most important policy change would be a revamping of the NEP, particularly since the goal of reducing inter-ethnic income inequalities had been largely achieved. In its place, intra-ethnic income disparities had worsened, much of which was attributable to the way the NEP was implemented, and a general approach that targeted the worst off was the only way to deal with inequality and the remaining pockets of poverty (Menon 2009). These changes also had the potential to improve the investment climate and stem the outflow of both capital and skilled labor. The question now was whether it could be faithfully implemented.

Things started off well with this new approach. As early as June 2009, the PM had eased the requirement for companies to reserve 30% of their shares for ethnic Malays, one of the core policies of the NEP. The requirement was scrapped for companies already listed on the stock exchange and reduced to 12.5% for initial public offerings, but was retained for strategic industries such as telecommunications, water, and energy. In October 2011, the government announced that the equity requirement would be removed in phases in another 17 services subsectors in 2012 (EIU 2012).

Old Approach	New Approach
Growth primarily through capital accumulation.	Growth through productivity. Focus on innovative processes
Focus on investment in production and physical infrastructure in combination with low-skilled labor for low value-added exports.	and cutting-edge technology, supported by healthy levels of private investment and talent, for high value added goods and services.
<b>Dominant state participation in the economy.</b> Large direct public investment, including through government-linked corporations in selected economic sectors.	<b>Private sector-led growth.</b> Promote competition across and within sectors to revive private investment and market dynamism.
<b>Centralized strategic planning.</b> Guidance and approval from federal authorities for economic decisions.	<b>Localized autonomy in decisionmaking.</b> Empower state and local authorities to develop and support growth initiatives, and encourage competition between localities.
Balanced regional growth. Disperse economic activities across states to spread benefits from development.	<b>Cluster- and corridor-based economic activities.</b> Concentration of economic activities for economies of scale and better provision of supporting services.
<b>Favor specific industries and firms.</b> Grant preferential treatment in the form of incentives and financing to selected entities.	<b>Favor technologically capable industries and firms.</b> Grant incentives to support innovation and risk-taking to enable entrepreneurs to develop higher value added products and services.
Export dependence on G-3 (United States, Europe, and Japan) markets. Part of production chain to supply consumer goods and components to traditional markets.	Asia and Middle East orientation. Develop and integrate actively into regional production and financial networks to leverage flows of investment, trade, and ideas.
<b>Restrictions on foreign skilled workers.</b> Fear that foreign talent would displace local workers.	<b>Retain and attract skilled professionals.</b> Embrace talent, both local and foreign, needed to spur an innovative, high value-added economy.

Source: New Economic Model 2010.

This is where the good news comes to an end, however. The government has been criticized for backtracking on its commitment to discontinue distortionary affirmative action policies, not just by the opposition parties (Lim 2010), but also by a wide range of commentators (Ahya, Tan, and Singh 2010a and 2010b; Woo 2009 and 2011; World Bank 2011). The World Bank (2011, p. 40), for instance, was forced to conclude that "limited headway has been made in the implementation of the NEM... and skepticism abounds with respect to the NEM measures."

There were a number of policy moves that ostensibly contradicted the NEM's intent to focus on merit and need. The TMP itself includes several affirmative action measures that are still targeted at the *bumiputera*, although these are focused on small and medium-sized enterprises. However, the TMP stresses that these measures will now be achieved through more market-friendly approaches.

Although the NEM identifies the key challenges facing Malaysia with its eight SRIs, its implementation and value will remain suspect for as long as the underlying distortions of the NEP remain intact. By failing to address them directly, one has to assume that they will be grandfathered to pacify vested interests, some of whom are already revolting, and the root causes of the malaise will remain unchecked. Therefore, one is forced to conclude that although appearing detailed and comprehensive, the NEM remains little more than a vision statement that pays lip service to addressing the core underlying problems facing the economy, while remaining unlikely to do so.

#### **VI. CONCLUSION**

Malaysia is an outstanding model of how openness to trade and FDI can transform a poor, agrarian economy into a thriving, manufacturing-based, middle-income one in a generation. It is also a success story of how social harmony can be preserved in a multiracial society, relying on economic openness to sustain growth in the context of an expensive affirmative action program that also skews incentives. In this sense, the NEP has performed an important signaling role, and has played its part in delivering the peace and stability that has enabled Malaysia to sustain its growth. In the past, such openness resulted in massive inflows of FDI and high rates of economic growth that, when combined with revenues from large oil reserves, augmented the domestic resource base and facilitated a tax-transfer scheme that favored the majority. All that changed after the AFC, however. FDI flows dropped off sharply and continued to remain low even after recovery. Although some moderation in aggregate investment was to be expected post-AFC, private domestic investment has slumped sharply, as the flight of both capital and skills took hold. If the resource and other costs of the NEP were not a major drag on growth in the past, the trend decline in both domestic and foreign investment, combined with other ongoing adjustments such as out-migration and demographic change, suggests that reform is now critical for sustainability. Muddling through is no longer an option for Malaysia.

The NEP is now past its use-by date. There is increasing recognition that many of Malaysia's economic problems, including the slump in private investment, are rooted in the distortions resulting from the workings and implementation of the NEP and its reincarnates. Since the NEP had as its target a redistribution of wealth rather than income, many GLCs were spawned as vehicles to pursue this objective. There is therefore a clear link between the two. The problems that Malaysia is facing at the moment can also be traced to the workings of not just one or the other, but both. Therefore, any solution must address both constraints. There is little doubt that GLCs have crowded out private investment in a wide range of sectors. It is arguably more important to address the GLC problem for the revival of investment than it is the NEP. It remains to be seen if the plans announced for government divestment in some of these GLCs will progress in a way that removes all barriers that have prevented or discouraged new firms from entering what have been traditional strongholds. Whether divestment proceeds will be channeled back into government involvement in different sectors, as has been happening lately, is another concern. Although the reforms embedded in the NEM, ETP, and TMP signaled a departure from the previous government's priorities and approach to development, implementation has been lackluster at best and mendacious at worst. The fact that the TMP itself includes several new affirmative action measures is telling.

Unless bold policy changes that neutralize the distortions of the NEP are implemented faithfully and the overwhelming influence of GLCs in the marketplace is curtailed, it is unlikely that private investment will recover. In fact, it could even decline further in the future. The government will then be faced with either a case of slowing growth and rising unemployment, or it will again have to boost public spending in an attempt to offset these effects. If it pursues the latter course, this would further increase the fiscal deficit, probably quite substantially given dwindling domestic reserves. With the budget deficit already at critically high levels, and if the NEP continues to require substantial resources, then the proposed GLC divestment program may become a necessity if a crisis is to be averted.

Malaysia has always opted for economic expediency during times of impending crises and hopefully this approach will once again prevail. Faced with crises in the past, governments have responded with pragmatism, even loosening some of the more distortionary aspects of the NEP when it was required, although admittedly more so for foreign investors that its own citizenry. Whether the changed political landscape and tighter electoral prospects that prevail today—in the context of a slowing world economy with negative impacts threatening to spill over domestically—will prevent such necessary but risky policy change remains to be seen.

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#### Malaysia's Investment Malaise: What Happened and Can It Be Fixed?

Private investment in Malaysia has never fully recovered from the impact of the Asian financial crisis. Resolving the problem requires addressing the distortions in the New Economic Policy and curtailing the influence of government-linked corporations.

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